



# Buckinghamshire & Milton Keynes Fire Authority

<b>MEETING</b>	Fire Authority
<b>DATE OF MEETING</b>	13 December 2017
<b>OFFICER</b>	Julian Parsons, Head of Service Development.
<b>LEAD MEMBER</b>	Councillor Netta Glover
<b>SUBJECT OF THE REPORT</b>	<b>Health, Safety and Well-being Annual Report 2016-17</b>
<b>EXECUTIVE SUMMARY</b>	<p>Buckinghamshire Fire and Rescue Service (BFRS) Health, Safety and Well-being performance report – 1 April 2016 to 31 March 2017 including:</p> <ul style="list-style-type: none"> <li>• BFRS Health and Safety achievements</li> <li>• Statistical overview</li> <li>• Championing health and safety</li> <li>• Multi-functional health and safety information system</li> <li>• Working with others</li> <li>• RoSPA Achievement Award</li> </ul>
<b>ACTION</b>	Noting.
<b>RECOMMENDATIONS</b>	Members are requested to note the performance of the Service in terms of Health, Safety and Well-being.
<b>RISK MANAGEMENT</b>	<p>This report details the progression of the Service in relation to its health, safety and well-being performance over the period stated.</p> <p>There are no implications for the Risk Registers.</p>
<b>FINANCIAL IMPLICATIONS</b>	<p>If the management of risk is not controlled effectively it can potentially lead to serious injury and breaches of legislation which can have significant financial implications by way of claims or fines for the Authority. There is also the potential for reputational damage.</p> <p>The number and severity of Health and Safety incidents also has a direct impact on insurance premium expenditure. At present the Authority has a good record in this regard and this has contributed toward a reduced premium budget from 2017/18.</p>
<b>LEGAL IMPLICATIONS</b>	The safety management system is well embedded throughout the Service and its performance is subject to regular monitoring and review in order to ensure the health, safety and well-being of the Authority's

	employees, contractors, visitors and the communities it serves, as well as ensuring compliance with legislation. If this scrutiny does not take place there is the potential for a breach of health and safety legislation.
<b>CONSISTENCY WITH THE PRINCIPLES OF THE DUTY TO COLLABORATE</b>	<p>In line with the requirements of the Policing and Crime Act 2017 the Health and Safety Manager is working closely with the Head of Health and Safety for Thames Valley Police exploring collaboration opportunities where possible. Shared training and sharing of learning from incidents are such examples.</p> <p>Collaboration work continues with the other Thames Valley Fire and Rescue Services and this report highlights the on-going collaboration work. An example of this is the joint use of BFRS's eSafety system via additional licences reducing ongoing costs for both BFRS and the other two Services.</p> <p>Occupational health services have been procured collaboratively with Northamptonshire Fire and Rescue Service.</p>
<b>HEALTH AND SAFETY</b>	Continual compliance with health and safety legislation is demonstrated through the safety management system implementation and the practical application of that system through policies and procedures. This is subject to internal and external scrutiny through audit and review. An example of this compliance is the achievement of the RoSPA Gold Award for health and safety performance 2016-17.
<b>EQUALITY AND DIVERSITY</b>	There are no Equality and Diversity or Privacy implications and therefore there is no requirement for an Integrated Impact Assessment to be carried out
<b>USE OF RESOURCES</b>	There are no use of resources implications.
<b>PROVENANCE SECTION &amp; BACKGROUND PAPERS</b>	<p>This is the annual health, safety and well-being report detailing performance and progress against objectives set for the year 2016-17. A link to the previous year's report is provided below.</p> <p>Some of the statistical information contained in the report is held in the six monthly reports presented to the Performance Management Board.</p> <p><a href="#">Annual Health, Safety and Well-being Report 2015-16</a></p>
<b>APPENDICES</b>	Appendix A: Health, Safety and Well-being Report 2016-17
<b>TIME REQUIRED</b>	15 minutes.
<b>REPORT ORIGINATOR</b>	Alison Chart

<b>AND CONTACT</b>	<a href="mailto:achart@bucksfire.gov.uk">achart@bucksfire.gov.uk</a> 01296 744490
--------------------	--